

INDIAN DIRECT SELLING ASSOCIATION

VISION

TO MAKE DIRECT SELLING THE MOST RESPECTED INDUSTRY IN INDIA

OBJECTIVES

CREATE INDEPENDENT IDENTITY OF INDIAN DIRECT SELLING ASSOCIATION
 AND CORRECT FIGURES OF THE SECTOR TO CREATE A POSITIVE DISPOSITION.

 CREATE CONDUCIVE ENVIRONMENT FOR REGULATION FOR THE DIRECT SELLING SECTOR.

- The Indian Direct Selling Association IDSA is an autonomous, self-regulatory body for the direct selling industry in India. The Association acts as an interface between the industry and policy-making bodies of the Government facilitating the cause of Direct Selling Industry in India.
- IDSA was formed with five companies including current members Amway, Avon and Oriflamme to protect the ideals and opportunities of what was then a sunrise industry. The Association was incorporated in Mumbai in 1996 and moved its registered office to New Delhi in 1998, from where it continues to operate. Since Inception the Association has grown to several members representing over a million independent salespeople in India and still counting.

- IDSA's members are leading Indian and international organizations engaged in the business of direct selling in India. IDSA strives to create and further an environment conducive to the growth of direct selling industry in India, partnering industry and government alike through advisory and consultative activities.
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- Since Inception the Association has grown to several members representing over a million independent salespeople in India and still counting. IDSA's members are leading Indian and international organizations engaged in the business of direct selling in India. IDSA strives to create and further an environment conducive to the growth of direct selling industry in India, partnering industry and government alike through advisory and consultative activities.
- IDSA catalyses change by working closely with government on policy issues, enhancing efficiency and ushering in desired credibility, clarity & confidence in Direct Selling. Impact PR has been servicing Indian Direct Selling Association (IDSA) since 2008 Impact PR has been instrumental in bringing out the guidelines for the direct selling sector in India.

- The industry is also hopeful for a full-fledged rules & regulations from the centre. Impact PR took a multi-pronged approach to rectify the negative imagery of the sector by hosting 'Knowledge Forums' across the country that not only brought about the positives of the sector to the forefront but also showcased the sector as a potentially viable sector for self-employment. In 2008 wrong industry figures were circulated, for which agency spearheaded 'Annual Survey' for the sector every year.
- This gave the industry the impetus to Initiate dialogue with various stake-holders. In the year 2011, Agency initiated socio-economic report on the sector by ICRIER and was instrumental with association with FICCI and PHD Chambers following by new logo and talk show on NDTV.

Agency found that IDSA don't have the news letter which is very important for any association to address Information gap and in 2013 Launched 'IDSA Direct' which is circulated amongst its members and other industry stakeholders. In 2014 Agency made corporate film picking top industry leaders and that was the game changer which created very strong and positive image. Over past 8 years, Impact PR has placed IDSA in over 1000 publications and 30 News Channels and various press conferences and press releases and supported advocacy plan to create a Conducive environment for regulation for the direct selling sector.

CRISIS MANAGEMENT

 Agency helped IDSA in crisis management with various activities and tools like Press conferences in most of the cities in India and Meetings with the Influencers to reducing ground level challenges.



RESULTS

- Impact PR helped IDSA to meet all the objectives and results through creative ideas and delivering commitments.
- Independent Image
- Address Information Gap
- Conductive environment for regulation
- Successful crisis management

The Tribune

TUESDAY, MARCH 8, 2016 . LATE CITY EDITION

CHANDIGARH | NEW DILLHE | MANDHAR | BATHENDA | MENAGAR | WWK.THERUNENDIA.COM | VOL. 195 NO. 67 | 30 PAGES | \$4.50 | BEGD. NO. CHD/0005/2015-2017

BUSINESS UNDOGUBE | TUESDAY | 8 MARCH 2016

The Tribune

Absence of regulator has hit direct selling industry: Amway



Rajet Banerji tako te Sarjeev Sharma

The absence of a regulatory framework has affected the ening of laws with regard to growth of the direct selling industry. Rajet Beneriji, chairman, Indian Direct Selling Association (TDSA) and National Head-Corporate Affairs, Among India, sous the direct selling industry offers will-employment to ity of whom are women and such as correction, nutrition closed its India operations, and skin care products in the after the MD of a leading Q: What is the size of the Union Budget.

Q: What is the view of the the Budget proposals?

Juitley had announced try which offers self-employ-

has the potential to enter doubledigit growth, going ahead, on account of strong legislation, reviving investments in economy and expanding consumer base across all segments of the Right Banedi, Owners, nove ared states exposed

women. In the Budget from health and human speech of 2006, the Pinance services, education to Minister has promised tight- women empowerment. collective investment Minister to make a pitch for schemes. At the IDSA, we progressive tax reforms consumer base across all believe the two are interlinked as current financial tivity of all the sectors which

frauds are often booked contribute to the FMCG under the Prize Chits and direct selling industry. This Money Circulation Schemes will prepare India as a desti-(Banning) Act, 1976, and nation which spart from susover 40 lokh persona, a major- from our perspective, incor- taining its own population in rectly applied to the direct urban and rural India can the industry was keping for selling industry from time to also look towards becoming full or portiol exemption in time. Many Kay, an IDSA a source of consumer goods try witnessed a decline in its excise duty on commodities member company, had produce for other countries.

been done? and was a disappointment a visible imprint on the various nomic lives. There are variment to over 40 lakh per- ous areas that have been ble-digit growth rate in sons, a majority of whom are supported by the industry the coming 3-5 years.

We expected the Finance

direct selling company was direct selling industry? arrested in Kerala in 2013. A: According to the

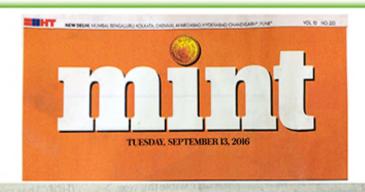
IDSA-PHD Chamber of direct selling industry on Q: What more could have Commerce and Industry work, some unfortunate Survey 2014-15, the At In the Budget speech of A: The direct selling indus-gross sales for the indus-gross sales for t portial exemption in excise crore in FY'14-15. The direct sellers. Therefore amendments to the Prize duty on commodities such industry registered a the number of direct sellers Chits and Money Circula- as cosmetics, nutrition and growth of 6.5% as comtion Schemes (Banning) Act. skin care products. Direct pared to 2.5% growth in 1978. That did not take place selling FMCG industry has 2013-14. In the light of for the direct selling indus- country's social and eco- announced by the government, we expect dou-

prejection?

A: The size of the industry is estimated to reach up to Rs 23,654.3 erore by 2019-20 on account of conductor environment in the form of policy framework in ou country. Our survey save the industry has the potential to enter double-digit growth, going ahead, on account of strong legislation, reviving investments segments of the economy.

is being created by the industry?

A: In the fiscal 2014-15, then were acound 40 lakh direct sellers associated with the industry: Though the indusworkforce, we are hopeful to add more sales force in the coming years on the back of government's emphasis on 'Skill India.' Due to the absence of regulatory frame incidents happened in the lakh in 2013-14 to 39.29 lakh in 2014-15. However, we see tor for employment and that also with dignity and higher income especially for our women.



Govt issues norms to regulate direct-selling firms

BY SOUNAK MITRA

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NEW DELHI

irms like Amway India
Enterprises Pvt. Ltd,
Tupperware Brands
Corp. and Oriflame India,
which are engaged in direct
selling in the country, must
stop charging entry or registration fee from their agentsor
"direct sellers", ensure buyback of unsold stocks and
avoid pyramid schemes, the
consumer affairs ministry said
in an advisory to state governments on Monday.

Besides, the companies will have to enter into agreements with their direct sellers or agents and ensure full refund or buy-back guarantee for goods and services sold to them, said the advisory, titled Direct Selling Guidelines 2016. In its effort to clean up the direct-selling industry, the ministry asked the state governments to consider the advisory as "guiding principles" to regulate direct selling and multi-level marketing companies to prevent fraud and protect consumer interests.

Companies operating pyramid schemes reward users for signing up more customers, and as the scheme grows, it inevitably collapses, leading to losses for a large number of customers. Such schemes are illegal in many countries, including India.

"It (direct selling) does not require a participant to pay any entry or registration fee, cost of sales demonstration equipment and materials or other fees relating to participation. It provides a participant with a written contract describing the 'material terms' of participation," noted the guidelines.

It further added: "It has no provision that a direct seller will receive remuneration or incentives for recruitment or enrolment of new participants. It does not require a participant to purchase goods or services for an amount that exceeds an amount for which such goods or services can be

expected to be sold or resold to consumers." Besides, the guidelines have specific clauses on buy-back policy, consumer protection and grievance redressal mechanism among others.

The Indian Direct Selling Association (IDSA), a lobby group, has frequently asked the government for separate regulations for the direct-selling industry and clear exclusion from the Prize Chits and Money Circulation Schemes (Banning) Act, 1978, which currently governs the sector.

"In the absence of proper policy or guidelines, numerous fraudulent players have been taking advantage of the situation. Now that the guidelines are out, it shall address the current concerns of the Industry and provide much needed impetus," IDSA secretary general Amit Chanda said.

"Amway complies with the highest standard of industry code of ethics and always offers protection to consumers and distributors. Amway India does not charge any entry fee to the distributors. Further, distributors are free to exit anytime. All of Amway's products are backed by a refund policy," said Anshu Budhraja, CEO, Amway India.

The government had, in December 2014, set up an inter-ministerial committee to create a framework to regulate the direct-selling industry.



Companies

THE ECONOMIC TIMES

THE ECONOMIC TIMES | NEW DELHI | THURSDAY | 18 SEPTEMBER 2014

TOP DIRECT SELLERS ISSUE NOTICE TO E-TAILERS

Amway and Tupperware Seek to Halt Sales at Online Retailers

Online sales hit their distributor model and dent earnings, feel direct selling firms

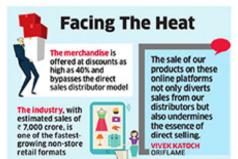
Ratna, Bhushan @timesgroup.com

New Delhi: Direct selling firms are facing the heat from online retailers. Amway Tupperware and Oriflame have issued notices to e-commerce sites including Snapdeal, Flipkart and eBax asking them to stop selling their products.

The merchandise of these three direct sellers is not only offered at discounts as high as 40% but also bypass and strike at the very heart of the direct-sales distributor model that these firms follow globally.

In the direct selling model, there are no sales through traditional retail outlets - companies hire distributors who, in ing products, told ET. turn, sell products to consumers. Most times, errant distributors themselves supply unsold stocks to e-commerce sites and the firms are working to identify and penalise them.

"Oriflame products are not alpersons, entities and means and



affairs at Oriflame, maker of cosmetics and personal groom-

Katoch said from a consumer point of view, some products need recommendations and usage details, which is not possible The firms with online sales.

Tupperware, which sells plastic storage containers, too, has lowed to be sold by unauthorised written to e-commerce sites. "We have written to many of the we have issued notices to thesee- e-commerce sites informing commerce platforms that are them about the disruption they selling our products. The sale of are causing to our distributors our products on these online and sales force and requested platforms not only diverts sales them to stop selling our prodfrom our distributors but also ucts on their websites, "Tupperundermines the essence of di- ware CMO Chandan Dang said. rect selling as a proposition." Vi- Dang added that the easy availavek Katoch, director - corporate bility of discounted products on

e-commerce sites has been disruptive for the firm's distributors and sales force and is hitting their earnings.

have also written to the govt through the IDSA to issue clear

tional models of ing their products from e-commerce sites, which they said were not authorised sellers.

vendors can sell

Snapdeal, which has a network ter to protect the industry:

of more than 50,000 merchants and brands, said all vendors on its site are registered only after their applications are reviewed.

"Snapdeal com is an online marketplace where businesses can list and sell their products across diverse entegories. All sellers are screened and registered businesses. The decision on the pricing solely rests with the sellers," spokesperson for Snapdeal said. The direct selling industry, with estimated sales of \$7,000 erore and growing at 12-14%, is one of the fastest-growing non-store retail formats in the country.

A spokesperson for the country's largest direct selling firm. Amway, which sells nutrition and beauty products, said: "Our code of conduct explicitly states that unauthorised Internet selling violates agreements with Theemergence Amway and our rules departof e-commerce ment regularly monitors this acsites, which are tivity to prevent prohibited sellonline market- ing. We have taken legal action places where in the past when these rules are violated and will continue to do a range of prod- so to protect customers and indiucts, has dis- vidual entrepreneurs - Amway rupted tradi- business owners (ABOs)."

Amway business owners are retailing. Earli- the 'only' authorised sellers of er, some manufacturers had Amway products. The firms warned shoppers against buy- have also written to the government through the Indian Direct Sellers Association (IDSA) to issue clear guidelines on this mat-

Companies: Pursuit of Profit

Govt Issues Guidelines to Regulate Direct Selling Cos

Move aimed at protecting consumers and forbidding firms from exaggerating benefits of products

Our Bureau

issued guidelines to regulate di- nes," he said. rect selling companies such as firms from exaggerating the benefits of products or charging a fee

Direct selling companies applauexecutives said would weed out ducts without consent.

The Centre has asked the states to ods and services. implement the guidelines for companies involved in direct sales to customers, bypassing retail stores,

"We have sent an advisory to starect selling after consultation the current \$8,000 crore. with industry and stakeholders. Some states have already made their guidelines and can make changes locally," said Hem Pande, secretary in the Department of Consumer Affairs.

"The state governments will also set up a mechanism to monitor/ supervise the activities of direct sellers, direct selling entity regarding compliance of the guidelines," the consumer affairs ministry said in a note dated Septem-

Pande said currently, direct selling had no guidelines. "Some after consultation with companies took fees from members, others didn't. If we get a good industry and stakeholders

response, then we may come with a regulation. As of now, it will be voluntary. To promote and grow New Delhi: The government has direct selling, we need guideli-

The guidelines seek to protect Amway, Oriflame, Avon and Tup- consumers and sales agents and perware, with clear provisions to bar ecommerce platforms from ofprotect consumers and forbid fering products or services of direct sales companies without their written consent.

The guidelines say agreements between a company in this business ded the consumer affairs ministry and its agents should comply with for the guidelines, which industry provisions of the Indian Contract Act, 1872, and agents should not be fraudulent players, help serious asked or induced to buy more procompanies grow, protect consu-ducts that what can be expected to be mers and disallow ecommerce sold to consumers. Further, agents platforms from offering their pro-should be allowed to withdraw their participation and get a refund for go-

A recent report by Ficci-KPMG showcased the potential for direct selling in India, projecting potential growth of more than 800% for te governments on the model the industry-reaching a volume framework for guidelines on di- of ₹64,500 crore by 2025, up from

Amit Chadha, secretary general

REM PANDE
Secretary, Dept of Consumer Affairs



Fair Play

O Centre has asked the states to implement the guidelines for companies involved in direct sales to customers, bypassing

 Direct selling companies applauded the consumer affairs ministry for the guidelines

What The Guideline Says:

The guidelines say agreements between a company in this business and its agents should comply with provisions of the Indian Contract Act, 1872, and agents should not be asked or induced to buy more products that what can be expected to be sold to consumers. Further agents should be allowed to withdraw their participation

and get a refund for goods

and services

Industry executives said these norms will weed out fraudulent players, help serious companies grow, protect consumers and disallow ecommerce platforms from offering their products

ciation, said the sector has the po- portunity to hundreds of thoutential to reach \$15,000 crore by sands of direct sellers as well as al-2019-20. The association compri- ternate career path to those who sing 14 members said the guideli- opt for it," Amway India CEO Annes would encourage the industry: shu Budhraja said.

"In the absence of proper policy or guidelines, numerous fraududed impetus," said Chadha.

selling industry. The industry pro-trade bodies.

of the Indian Direct Selling Asso- vides part-time employment op-

According to Jitendra Jagota, chairman of IDSA, the draft guilent players have been taking ad- delines were formulated after se vantage of the situation. Now that veral rounds of meetings by an in the guidelines are out, it shall add-ter-ministerial committee. The ress the current concerns of the committee comprised of repre industry and provide much-nee-sentatives from the corporate af fairs and finance ministries, De-Amway, which has invested more partment of Industrial Policy & than \$600 crore and sells more Promotion, Department of Revethan 130 daily-use products, wel- nue, Department of Information comed the guidelines. "We, along Technology and Department of with others in the industry; plan to Law, along with the chief secreta continue to engage with the cen-ries of Andhra Pradesh, Kerala tral government in pursuit of app- and Delhi. Interactions took place ropriate regulations for the direct with industry stakeholders and



WEEKEND Business Standard PUNE | 9/10 JANUARY 2016

Share of men in direct selling up to 42.4%

Globally, men account for 20 per cent of the workforce in direct selling

SHARE OF 11 COUNTRIES IN 2014

Rank	Country	Sales (\$ mn)	% share in global sales	Direct sellers (2014)	% share in global sellers
1	US	34,470	18.85	18,200,000	18.25
2	China	30,217	16.53	NA	NA NA
3	Japan	16,774	9.17	3,314,000	3.32
4	Korea	16,359	8.95	5,978,302	5.99
5	Brazil	13,037	7.13	4,495,153	4.51
6	Germany	8,915	4.88	414,057	0.42
7	Mexico	7,974	4.36	2,200,000	2.21
8	France	5,335	2.92	572,000	0.57
9	Malaysia	5,300	2.90	4,300,000	4.31
10	UK	3,880	2.12	544,000	0.55
22	India	1,174	0.64	43,834,876*	4.40
Total		182,823	78.45	99,724,641	44.52

Complied from World federation of Direct Selling Association
Note: Data available on WFDSA as on August 31, 2015, NA stands for not available
*Annual Survey 2013–14 of Indian direct selling Industry
Source: PHD Research Bureau

SOHINI DAS

Ahmedabad, 8 January

Direct selling is largely hailed as an industry that offers a part-time work opportunity for women, however, things are different in India.

Indian men account for 42.4 per cent of the workforce in the direct selling industry against the global figure of 20 per cent.

The share of men in the Indian direct selling workforce has been steadily rising from 37.5 per cent in 2011-12 to 42.4 per cent in 2014-15. This happened at a time when the number of direct sellers declined from 4,383,287 in 2013-14 to 3,929,105 in 2014-15.

"Globally, men account for 20 per cent of the workforce in direct selling. In India, this has risen from 37.5

per cent in 2011-12 to 42.4 per cent in 2014-15," said Rajat Banerji, national head of corporate affairs at Amway and chairman of the Indian Direct Selling Association (IDSA).

"We are seeing direct selling growing in the interiors with small companies being state or region specific, which may explain greater numbers of men joining up as direct sellers," he added.

According to data from the PHD Chamber of Commerce and Industry, direct selling offers selfemployment to more than 3.9 million individuals.

"A direct seller's job is misperceived as something that involves travelling, seminars and training sessions. While none of this is true, it is keeping the ratio of women in direct selling low," said Payakkal Devadas, director, KLink Healthcare India.

"Indian men are looking to this

sector as a supplementary earning opportunity because the cost of living has been skyrocketing," said S P Sharma, chief economist and director of research at the PHD Chamber of Commerce and Industry.

"The consumption basket of families has also swelled so men are exploring employment opportunities for alternative income," he added.

Gross sales by the direct selling industry stood at ₹7,958.3 crore in 2014-15, up from ₹7472.2 crore in 2013-14.



from charging any entry/registration fee from, or forcing suppliers to buy back unsold stock. It has also barred e-commerce firms Voluntary in nature' from selling products without ap. Hem. Pande, Secretary, Food. ficial statement said. The model proval from direct selling firms.

without approval from direct selling firms

The Direct Selling Guidelines 2016 should serve as the guiding principle for State povernments to consider regulating the business of direct selling and multilevel marketing to prevent consumers, the Centre said

guidelines are being sent to the States today. They can localise the The Centre on Monday released guidelines but the broad framemodel guidelines on direct work of guidelines will remain selling, which among other Later, we may bring in a regulation things, prohibit such companies too," Food Minister Ram Vilas Passwan said at a press conference

Ministry, said the basic idea be-Among the major companies operating in this unregulated section in India are Annuary Oriflame operating in this unregulated section are Annuary Oriflame selling", adding that "it will be a grievance redress system for conand Tupperware. "The model win-win for both consumers and sumers and have no provision that represent an important step that sellers."

nism to monitor/supervise the ac-agents. Also, the direct selling lieve it will spur the growth of dirtivities of direct sellers.

"Any direct selling entity con-tiny under the laws of India.



guidelines also propose that a direct seller will receive remu- will safeguard the interests of con-The Ministry hopes that State neration/ incentives for sumers as well as identify and help governments will set up a mecha-recruitment/enrolment of new protect ethical companies. We be-

Ram Villas Parowan

ducting direct selling activities The Direct Selling Guidelines He said: "the next important shall submit an undertaking to 2006 should serve as guiding prin-step is to ensure that the States the Department of Consumer Af- ciples for State governments to fairs within 90 days, stating that it consider regulating the business is in compliance with these of direct selling and multi-level guidelines and shall also provide marketing to prevent frauds and details of its incorporation," an of-protect consumers, the Ministry

seller as a "person appointed or au- the pyramid scheme by the govthorised, directly or indirectly, by a ernment, the direct selling in-Direct Selling Entity through a leg-dustry now has an operational to undertake direct selling business on principal to principal relaxed is that e-commerce web-concerns."

Defining the business

Direct selling, as per the guidelines, means "marketing, distribution and sale of goods or providing services as a part of network of direct selling, other than under a pyramid scheme."

agency has to be a registered en- ect selling in India and drive entrepreneurship."

adopt these guidelines quickly as that is where the implementation will happen."

Vivek Katoch, Director (Corporate Affairs), Oriflame India, hailed

adding that "what makes us more sites won't be able to sell the products of direct selling companies without their approval".

Amit Chadha, Secretary General, Indian Direct Selling Asso-

proper policy or guidelines, numerous fraudulent players have been taking advantage of the ally enforceable written contract and definitional clarity," he said, situation. Now that the Guidelines are out, it shall address industry

The new guidelines have been framed as the direct selling industry is facing problems in the absence of clear legislation that defines the regulatory framework



Setting the terms Direct selling, according to the guidelines, means marketing, distribution and sale of goods or providing services as a part of network of direct selling, other than under a pyramid scheme





BHUBANESWAR I TUESDAY I SEPTEMBER 13, 2016

money 10

Govt issues model guidelines for states on direct selling

NEW DELHI: To protect consumers from frauds, the Government on Monday issued new norms mandating direct sellers to maintain confidentiality of private information of buyers as well as maintain record of complaint redressal.

It also makes it mandatory for e-retailers and online marketplaces to get prior written consent of the direct selling entities like Amway before soliciting sales.

The model guidelines, which have been sent to states, also seek to define direct selling and direct sellers as well as pyramid schemes involving chain of subscribers wherein a buyer enrols one or more subscribers and the chain continues.

The norms also provided for direct selling companies for setting up a Grievance Redressal Committee to attend to consumer complaints that will necessarily have to carry a unique number through which they can be tracked for redressal.

Also, the guidelines mandate such firms to provide name of purchaser and seller, delivery date, procedure of returning goods and warranty.

The direct selling industry was pitching for a clearcut guidelines for the sector to remove legal ambiguities to differentiate between fraudulent ponzi schemes and genuine businesses run by them.

The process for framing proper guidelines was started in 2013 by the Government after the police arrested the then Amway's India Chairman William S Pinckney and two company directors over allegations of fraud in Kerala under the Prize Chits and Money Circulation Schemes (Banning) Act.

The Ministry of Consumer Affairs issued the guidelines for states to regulate direct selling and multilevel marketing (MLM), that prohibited pyramid scheme as well as money circulation schemes under the garb of direct selling business.

The 'Direct Selling Guidelines 2016' framework was released by the Consumer Affairs Minister Ram Vilas Paswan and has been sent to the states/Union Territories for adoption.

The industry welcomed the move saying that it will bring clarity in the ₹7,500 crore-sector and end regulatory conflicts, leading to future growth in direct selling segment.

The Government has defined legitimate direct selling and differentiates it from pyramid and money circulation schemes to help investigating agencies identify fraudulent players.

"We are sending the model guidelines to all State Governments. States can make some changes as per their localised requirements. The guidelines were necessary for better growth in the direct selling business," Consumer Affairs Secretary Hem Pande told reporters here.

Guidelines are always

optional, he said when asked whether it would be mandatory for states to adopt these norms.

Indian Direct Selling Association (IDSA) President Jitendra Jagota said: "In the absence of proper policy or guidelines, numerous fraudulent players have been taking advantage of the situation. Now that the guidelines are out, it shall address the current concerns of the industry and provide much needed impetus".

"The guidelines on direct selling, issued by the Ministry of Consumer Affairs, represent an important step which will both safeguard the interests of consumers, as well as identify and help protect ethical direct selling companies," Amway India CEO Anshu Budhraja said.